

Sustainability Leadership Scorecard

EAUC members – Free online resource – [Log in](#)

Non EAUC members – Excel spreadsheet template

User guide – Attached in email

Webinar for SLS - [Link](#)

Overview – SLS online resource

The EAUC Sustainability Leadership Scorecard is a tool for HE and FE – captures data from many sources and builds a picture of an institutions sustainability performance. The tool allows you to set current and future scores for areas in your institution and it allows you to set clear targets and actions. These scores and targets/actions are then reviewed and updated internally.

There are 4 groups;

1. Leadership and Governance
2. Estates and Operations
3. Partnership and Engagement
4. Learning, Teaching and Research

There are different subgroups in these 4 groups – **18 subgroups** in total;

Leadership and Governance
Staff Engagement & HR
Leadership
Health and Wellbeing
Risk
Estates and Operations
Resources Efficiency & Waste
Biodiversity
Sustainable Construction & Renovation
Water
Travel & Transport
Energy
Climate Change Adaptation
Learning & Teaching
Learning & Teaching
Student Engagement
Research
Partnership & Engagement
Community & Public Engagement

Business & Industry Interface
Procurement & Supplier Engagement
Food and Drink - <i>Could be moved to Estates</i>

For these 18 subgroups there are **8 areas** to score and review;

Policy and Strategy
Action Planning
Stakeholder Engagement
Measurement
Communication
Training and Support
Implementation
Link to the Curriculum

These 8 areas do not change for each of the subgroups. Each area will have set criteria that you need to score against – An example can be seen below;

Group (4 groups) – Leadership and Governance

Subgroup (18 subgroups) - Health and Wellbeing

Area (8 areas) – Policy and Strategy

0 – There is a draft policy/procedure

1 – There is a policy but it is not aligned to the sustainability strategy/plan

2 – There is an aligned policy and it is reviewed regularly but there are not clear reporting lines

3 – There is an aligned policy, reviewed regularly with clear reporting lines but not within the formal management structure.

4 – There is an aligned policy, reviewed regularly with clear reporting lines within formal management structure.

You will have a current score (where you are now) from 0-4. You will then have a target score (where you want to be at your next review or in the future) from 0-4.

Tip – If you are completing the online SLS tool, I would keep a separate spreadsheet of your scores. This will give you a journey from your start score to your current score – you can update this over the years and see how far you've come!

Tip – I complete the SLS but I ask for information from other staff members in different departments. It may be different for your institution but for Shipley, staff tend to prefer face to face interviews where we can discuss their areas, update scores and set targets. I complete interviews twice a year – July and Jan. The EAUC collect data once a year for annual reporting – but they will give you notice for this. However, it is usually around June time.

You can now map 3 SDGs to each of the 18 subgroups. This will give you an impact score for each of the SDGs – this is based on the SDGs you have linked and the scores you have submitted in the SLS. The SDGs you link to each subgroup can be bespoke to your institution.

Once scores are updated, PDF reports can be exported and used for reporting and can be put on the institution's website to showcase where you are on your sustainability journey.

You can contact the EAUC to quote for an external verification of the scores for the 4 groups – email Fiona Goodwin for more details;

Email: fgoodwin@eauc.org.uk
www.eauc.org.uk

Overview – Non EAUC members - spreadsheet resource

Template SLS for one of the subgroups – attached in this email

Example SLS for travel – attached in this email

If you are not members of the EAUC, you can create your own scoring spreadsheets. You will have one for each subgroup and you will score the same as with the online resource (0-4). You can have two other tabs – one for ongoing actions and the other for completed actions.

As with the online resources, you can organize interviews with staff members and then create your own excel tables and graphs.

Advantages of the SLS

- Measuring tool – it can be hard to measure sustainability
- Sets target scores to work towards
- Targets can be created and worked towards – which will form an action plan. You can choose how many targets you set, but they need to be realistic
- Networking between departments in the organisation
- The SLS was made for educational industries but can be adapted to your individual institution
- Clear reporting tool – graphs and PDFs
- Clear links to SDGs – which can be adapted for your organisation

Questions sent to the EAUC;

1. When do the scores need to be updated?

You can update your scores at any time – you can set your own timelines to match your internal reporting for example. We do collect data once a year for our Annual Report but we will give you notice about this – it is normally around June time. Your individual scores are not included and your institution is only named as a participant.

2. What does Shipley College do once we achieve a score 4 in a certain area?

You don't need to do anything apart from congratulate yourselves!

3. We have two areas that are not used - Research and Construction - Will this be bringing our overall score down?

Yes, they will so you can either just ignore the overall score or you can enter scores similar to your other scores so they don't bring your scores down. Construction should include any refurbishments as well.

4. What does "Risk" and "Research" include?

Risk includes responsible investment and divestment (this can include your day to day banking as well if you do not have specific assets). But this should also include having sustainability on your corporate risk register – especially in terms of adaptation – as in you may be at risk of flooding, extreme weather events etc. Research ensures that sustainability is built into strategies and policies etc. If you click on each Framework there is a description of what is to be included.