

WISE CIC – Empowering Leaders

Title of Proposed Programme	Women Leadership Training
Programme Content	<ul style="list-style-type: none"> • Personal characteristics analysis • Unconscious Bias • Managing senior relationships • Self-motivation • Personal branding and awareness • Seeking successful mentorships
Course delivery method	Employer premises Third Party premises Any premises
Duration	One day
What are the perceived business benefits of the proposed training and what are the outcomes for the business	<ul style="list-style-type: none"> • Assess current position and identify potential barriers to progression • Feel motivated and empowered to overcome barriers, learning techniques to dissolve personal barriers • Understand the communication differences between men and women • Understand unconscious bias and the impact this can have • Leave the session with new knowledge and techniques for achieving more productive and positive internal and external relationships • Increased confidence, motivation and self-esteem • Advice on work-life balance issues
Target group of participants/Who should attend	<ul style="list-style-type: none"> • High potential female employees • Women in mid-level career positions • Senior female managers
Is there opportunity for delivery to be flexible dependent upon the needs of individual learner/employer	The session will focus on participants' needs. If additional training is required WISE can suggest next steps