

Luminate Education Group – Effective Human Resources

1. CIPD Level Three Managing Employee Relations (unit)

Description: This unit will provide key skills for any individuals managing a team. An understanding of Employee Relations is critical to ensure concerns are dealt with fairly, promptly and effectively. In particular this unit will focus on good management around grievances, conduct issues, and capability concerns.

Accredited.

Six participants required to run a course.

Course delivery method: Combination

Delivery location: Any premises

Course length: Three days over one week

2. CIPD Level Three Performance and Reward Management (unit)

Description: This unit provides participants with an overview and practical introduction to reward and managing performance strategy. The unit will include theory and practical application around reward and motivation tools, both on a small scale for individual teams and on a wider scale for bigger teams and/or organisations.

Accredited.

Six participants required to run a course.

Course delivery method: Combination

Delivery location: Any premises

Course length: Three days over one week

3. CIPD Level Five Employee Engagement (unit)

Description: This unit will provide managers and aspiring managers with an overview of established and the latest theory in respect of employee engagement, and the benefits to your organisation. Participants will be guided to develop and apply a strategic approach to employee engagement, and consider skills and techniques available to engage teams and individual employees.

Accredited.

Six participants required to run a course.

Course delivery method: Combination

Delivery location: Any premises

Course length: Three days over one week

4. CIPD Level Five Reward Management (unit)

Description: This unit provides participants with a theoretical and strategic understanding of the of reward management, and explores tools to implement reward management in different settings including: Learning how to consider the business context of reward and the use of reward intelligence, exploring reward management principles, policies and practices, and an understanding of the role of line managers in promoting a performance culture, and in driving sustained organisation performance.

Accredited.

Six participants required to run a course.

Course delivery method: Combination

Delivery location: Any premises

Course length: Three days over one week