

Calderdale College – Empowering Leaders

1. Strategic Leadership and Management (one - two day)

Description: This module provides participants with an insight into strategic leadership and management. A range of strategic business tools are covered in depth, allowing participants to apply these to their working practices. Horizon scanning and situational analysis form the basis of this full day session. Participants will leave the session with a number of tools to implement back in the workplace.

Non-Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Training provider premises

Course length: One day / two days over one week

2. Self-Awareness, Wellbeing and Emotional Intelligence

Description: This module supports participants in developing self-awareness, emotional intelligence and work-life wellbeing. Mental strength, resilience and restorative practice are key themes throughout this one day session. Participants will reflect on their practice, behavioural triggers and emotional responses to workplace situations. The outcome of this session is intended to support participants in strategically planning CPD and developing their leadership and management styles.

Non-Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Training provider premises

Course length: One day over one week

3. Time management, including workload and stress management

Description: This module introduces participants to a broad range of tools and techniques to manage self and others effectively. Participants will focus on personal wellbeing, alongside the wellbeing of others throughout this session.

Non-Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Training provider premises

Course length: One day over one week

4. Effective delegation

Description: This module provides effective delegation training for managers and provides the skills and techniques to delegate with clarity and purpose.

Non-Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Training provider premises

Course length: One day over one week

5. Inspirational Leadership Programme

Description: Through customised training the Inspirational Leadership Programme will provide you with the skills to help you to establish an even more professional image, achieving long lasting benefits for you and your organisation. Teaching you to take the extra step from Leading to Inspiring your people.

Non-Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Third party premises

Course length: Eight days over eight weeks

6. Director Development Programme

Description: This programme is aimed at existing and aspiring directors and chief executives and will cover the following:

- Shifting focus from an operational to a strategic perspective
- Delivering organisational strategy and growth
- Handling the challenges and complexities of change
- Securing your organisations productivity, performance and reputation
- Understanding and protecting your brand
- Developing yourself as a leader
- Carrying the responsibility of organisational leadership

Non-Accredited.

Six participants required to run a course.

Course delivery method: Group learning

Delivery location: Third party premises

Course length: 14 days over 12 weeks

7. Ultimate Leadership Programme

Description: Based on the foundations of the Inspirational Leadership Programme, Ultimate Leadership Programme specialises in mental resilience all wrapped up in a 7 month long programme designed using cutting edge psychology in habit development.

Non-Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Third party premises

Course length: 14 days over 40 weeks

8. ILM Level 3 Certificate In Leadership And Management

Description: The ILM Level 3 Certificate in Leadership and Management is a comprehensive course designed to give practicing or aspiring first line managers a solid foundation in their formal development as a manager.

Each of the units studied focus on a specific skill set within which the following areas will be covered:

- Understanding Marketing for managers
- Understanding Costs and Budgets in an Organisation
- Understanding Leadership
- Understanding the Communication Process in the Workplace
- Solving problems and making decisions
- Understanding Customer Service standards and requirements
- Developing Yourself and Others
- Managing Workplace Projects
- Understanding Health and Safety in the Workplace
- Understanding Innovation and Change in the workplace
- Planning and Allocating Work

Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Training provider premises

Course length: 12 days over 36 weeks

9. ILM Level 4 Certificate In Leadership And Management

Description: This ILM accredited qualification is designed for new and aspiring department heads, regional team leaders and other middle managers – really get to grips with the role, gain comprehensive business knowledge and develop the skills you need to lead at this level.

Results for employees:

- Consolidate your management skills and experience
- Build knowledge of specialist business areas such as finance and marketing
- Develop the capabilities and personal awareness you need be a leader
- Accredite your experience with a nationally recognised qualification

Impact for employers:

- Middle managers with an advanced understanding of their role and function in your organisation
- Managers who can assess and improve their own leadership styles and behaviours
- Flexible choice of units – customise this qualification to close skills gaps in your organisation

Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Training provider premises

Course length: 20 days over 40 weeks

10. APM Project Management

Description: This 5 day level 4 accredited programme provides individuals with an insight and knowledge to enhance the skills-base of project management professionals. The training will incorporate a mix of tools, techniques, process and skills to enhance your career.

Accredited.

Eight participants required to run a course.

Course delivery method: Group learning

Delivery location: Training provider premises

Course length: Five days over one week